



Stichting URBZ Society Policy Plan

Contents

1. Introduction	2
2. General Data	2
3. The Board	2
4. Activities	3
5. Finances	3



1. Introduction

This is the policy plan of the Stichting URBZ Society ("URBZ Society").

URBZ Society was established on 8th April 2022 in Amsterdam.

The organization was started with the belief that everyone deserves an equal opportunity in life. The objective is to contribute to socially constructive initiatives, targeting geographic regions where we invest, with special attention to initiatives that will help create a better climate, fight against poverty and create opportunities for a better future for children and young people.

2. General Data

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3. The Board

Ali Nassiri (Chairman)

Bram Verhoeven (Treasurer)

Floris Buné (Secretary)

The Board members are not remunerated in their capacity as board member.



4. Activities

Although important, creating economic value is not the primary focus of URBZ. Instead, the focal point lies in creating shared value, which is about generating meaningful economic and social value. We consciously choose quality over quantity as this is the ethical way URBZ believes business should be done, in order to realize a better future together.

The URBZ Society was created in order for us to realize this vision.

Our goal is find initiatives that will help create a better climate, combat poverty and create opportunities for a better future for children and young people.

URBZ Society was only incorporated in 2022, so the initiatives have not yet been defined. The Policy Plan will be updated in due course with these details.

5. Finances

URBZ Capital Management B.V has committed to donating 10% of its annual net profits to the URBZ Society. In the first year this will not be material but the goal is for the donation to grow considerably over time, as the business grows.

Once sufficient funds have been accumulated, then URBZ Society will begin activities in line with its objectives. Based on the net profit achieved, it might take 1-3 years to have sufficient funding reserved.

URBZ Society has a checking account with ABN Amro which will be managed by the Treasurer. Funds will only be used for the purpose of URBZ Society and will not be used to finance investments, speculation on the stock exchange or any other risky activities.

BDO will be used to prepare the management accounts and annual report, which will be filed on the website to ensure accountability.



This Policy Plan has been updated on 7th October 2022. This Policy has been reviewed and approved by the Board. This Policy will be updated and revised in due course.

Yours sincerely,

A handwritten signature in blue ink, consisting of a large, sweeping oval shape with a smaller, more complex mark inside.

Ali Nassiri

Chairman